



## The Islamic Center of Las Cruces

MASJID AL-HUDA

October 04, 2017

Borther and Sisters in Islam

Assalaamu Alykum wa Rahmatullahi wa Barakatuh

Refer to the Mediation Rules Proposal document included in this email for your review, **if you would like to be a participant in the mediation process you must agree and sign the mediation rule proposal.**

These are the initial steps required to complete the process:

- 1) Agreement on the Mediation rules
- 2) Select a constitution to work from.
- 3) Changes to the constitution.
- 4) Community agreement.
- 5) Notification and permission from NAIT

Based on a successful completion of the initial steps, we will the proceed with the implementation steps Inshallah.

At this time we are targeting timeline of 3-5 months hopefully less.

Next meeting is scheduled for Oct 14 2017 between Magrib and Isha if we need more time we can continue after Isha.

Respectfully

ICOLC Administration